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## Organizational Clarity

Question 1: Why do we exist? (Core Purpose)


Question 2: How do we behave? (Core Values)
$\square$
Question 3: What do we do? (Business Definition)
$\square$
Question 4: How will we succeed? (Strategic Anchors)
$\square$

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## Establish Your Thematic Goal

Question 5: What is most important, right now? (Thematic Goal)
Our Thematic Goal

Defining Objectives

|  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |

Standard Operating Objectives

|  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |
|  |  |  |  |  |

## Team Profile

## Team Norms

INSTRUCTIONS: In order to mimic the colored triangle from your client's TAR, simply highlight each dysfunction (i.e. trust, conflict) and go to your tool bar and select the appropriate color that corresponds with their results. (Red, Yellow, or Green).


## The Working Genius Team Map

| Wonder |  |
| :---: | :---: |
| Genius | Frustration |


| Invention |  |
| :--- | :--- |
| Genius | Frustration |


| Discernment |  |
| :--- | :--- |
| Genius | Frustration |
|  |  |
|  |  |


| Galvanizing |  |
| :--- | :--- |
| Genius | Frustration |



| Tenacity |  |
| :--- | :--- |
| Genius | Frustration |
|  |  |

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Individual Commitment

| Name |  |
| :---: | :--- |
| Name |  |
| Name |  |
| Name |  |
| Name |  |
| Name |  |
| Name |  |
| Name |  |
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| Name |  |
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