



Question 1: Why do we exist? (Core Purpose)	Organizational Health
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Question 2: How do we behave? (Core Values)	
Question 3: What do we do? (Business Definition)	
Question 4: How will we succeed? (Strategic Anchors)	



Establish Your Thematic Goal

Question 5: What is most important, right now? (Thematic Goal)

Our Thematic Goal
Defining Objectives

Defining Objectives			

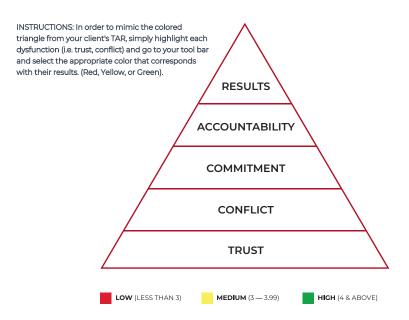
Standard Operating Objectives				



Team Profile

Team Norms

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The Working Genius Team Map

Wonder		Invention		Discernment	
Genius	Frustration	Genius	Frustration	Genius	Frustration

Galva	Galvanizing		Enablement		acity
Genius	Frustration	Genius	Frustration	Genius	Frustration



Individual Commitment

